

MARION POLICE DEPARTMENT



PERSONNEL COUNSELING RECORD Negative Counseling Form	UNIT Patrol	DATE: January 15, 2023
Counseled Employee's Name (Last-First-M.I.) Welge, Charles J.	Rank P.O.	ID: 120

Counseling Issues: Officer Welge was instructed to drive his patrol car directly to and from the academy, without any exceptions. Officer Welge was instructed in depth the possibilities of what could go wrong utilizing his police vehicle without being a license police officer.

Based off of GPS movements Officer Welge utilized his dept. issued police car on January 11th and January 12th. When questioned about the vehicle use, Officer Welge advised that he obtained a gym membership and only drove his car to and from the gym. Officer Welge stated he believed I told him that would be an exception. Officer Welge acknowledged lying about the exception and the incident verbally and in writing (attached).

I have read the above and I acknowledge that on 1/15/23 Lt. J. Dwyer advised and counseled me relative to the above captioned personnel matter. Initialing the record of the session will not signify agreement or disagreement with its contents.

Signature of Counseled Employee

Counseling Supervisor's Comments and Recommendations:

Officer Welge continuing your career with the City of Marion will require your honesty and proven ability to follow the rules, policies and procedures of the Marion Police Department.

Counseling Supervisor's Signature:

Reviewed by:

Reviewed by:

Reviewed by:

Rank:

Rank:

Rank:

Rank:

ID: M3/040

ID:

ID: M2/026

ID: M-1

